

AMENDING RESOLUTION NO. 7477 BY ADDING SECTION 10,
"RULE 8," THERETO, AUTHORIZING DUES CHECK-OFF FOR
EMPLOYEE ORGANIZATIONS

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ALAMEDA that
Resolution No. 7477, adopted May 20, 1969, be and hereby is
amended by adding a new Section 10 - Rule 8, thereto, to read:

"Section 10. RULE 8 - DUES CHECK-OFF

Only a formally recognized employee organization (that
is, the majority representatives of employees in an appro-
priate unit) may be granted permission by the Municipal
Employee Relations Officer to have the regular dues of its
members deducted from their paychecks, in accordance with
procedures prescribed by the Municipal Employee Relations
Officer. Provided, however, this shall not preclude the
continuation of dues check-off heretofore granted to any
employee organization.

Dues deduction shall be for a specified amount and
shall be made only upon the voluntary written authorization
of the member. Dues deduction authorization may be can-
celled and the dues check-off payroll discontinued at any
time by the member upon voluntary written notice to the
Municipal Employee Relations Officer. Dues deduction
authorization or cancellation shall be made upon forms
provided by the Municipal Employee Relations Officer.
Dues deduction may be continued only upon voluntary written
authorization of the member for a period of time not to
exceed one year. Employee payroll deduction authorizations
shall be in uniform amounts for dues deductions.

The employee's earnings must be regularly sufficient
after other legal and required deductions are made to
cover the amount of the dues check-off authorized. When a
member in good standing of the formally recognized

Approved as to Form

CITY ATTORNEY

employee organization is in a nonpay status for an entire pay period, no dues withholding will be made to cover that pay period from future earnings nor will the member deposit the amount with the City which would have been withheld if the member had been in a pay status during that period. In the case of an employee who is in a nonpay status during only a part of the pay period and the salary is not sufficient to cover the full withholding, no deduction shall be made. In this connection, all other legal and required deductions have priority over employee organization dues.

Dues withheld by the City shall be transmitted to the officer designated in writing by the employee organization as the person authorized to receive such funds, at the address specified.

All employee organizations who receive dues check-off shall indemnify, defend, and hold the City harmless against any claims made and against any suit instituted against the City on account of check-off of employee organization dues. In addition, all such employee organizations shall refund to the City any amounts paid to it in error upon presentation of supporting evidence."

BE IT FURTHER RESOLVED that this resolution shall be in force and become effective on January 1, 1971.

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly introduced and adopted by the Council of the City of Alameda in regular meeting assembled on the 20th day of October, 1970, by the following vote, to wit:

AYES: Councilmen Fore, Levy, Longaker, McCall and President La Croix, Jr., (5).

NOES: None.

ABSENT: None.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said City this 21st day of October, 1970.

Diana L. Nelson
City Clerk of the City of Alameda

